

Mondelez International

Mondelez Minute

Young Professional Spotlight

Rutgers alumni, Jessica DiFabbio, has made her mark during her first year as an Associate Scientist in the gum and candy division at Mondelez International.



Learning how to network and adjusting to a new lifestyle are only a couple of the many challenges to starting your career. As a young professional and a woman in science, she is paving her way to a successful career despite the many challenges before her.

Thankfully, she has a strong group of women on her side. “I’m fortunate to be in a group where it’s not uncommon for a woman to talk about science,” DiFabbio says. She reflects on her team and the environment they have established in the workplace. “We all bounce ideas off of each other. We go to each other for support and share experiences.”

According to the Association for Women in Science (AWIS), “Women make up 47% of the U.S workforce but make up only 26% of the science, technology, engineering, and math (STEM) workforce.” However, AWIS reports that women now earn more than half of all STEM degrees. DiFabbio is proud to work in an industry with a growing strong female presence, and looks forward to becoming a leader in science throughout her career.

For women recently beginning their career in the sciences, DiFabbio advises to find a mentor and learn strong communication skills. She says, “Communication, especially cross-functionally, is something that people in all stages of their career can improve on, especially in science.” Working with many other departments as a member of the gum and candy division, she finds that good communication yields higher success for her projects.

DiFabbio also urges young women to maintain confidence in their work and to never give up on their goals. “It’s a power complex where we have to be confident in ourselves,” she says.

The future is bright for one of Mondelez’s newest members, and DiFabbio is eager to continue to make her impact.